

## Component (LOT II) – Data Analysis

The goal is to provide an overview of job transition in the new world of work, on the skills and risks associated with each type of job with a diagnosis and recommendations on what must change to lower the risks of transition for vulnerable jobs.

### Main deliverables:

- The work plan;
- The data analysis methodology;
- A research paper covering the structure agreed, based on the Jobcape methodology, covering at least 30 jobs of the two industries - automotive and oil and gas (in Romanian);
- A summary with the main trends, conclusions and recommendations (in English).

The final research paper should have minimum 40 pages and should include, but is not limited to: hypothesis and limitations, data analysis and interpretation, conclusions, recommendations. The paper will be in Romanian and the researcher (s) must provide a summary in English (up to 5 pages).

### Selection procedure

The selection procedure consists of two stages:

1. Stage one: initial selection (applications review)
2. Stage two: online interviews - only complete applications will be taken into consideration.

### Stage One

Interested candidates must send the following application documents by e-mail:

- The CV of the researcher / a description of the team, their tasks within the project, their CVs;
- A portfolio of relevant studies/reports/projects, preferably on a topic related to the current call for offers (it will be used only for the selection process, they will not be made public);
- A draft work plan and the research table of contents;
- A financial offer (all the taxes included) and a proposed timeline.

The maximum budget should not exceed the **equivalent in LEI of 6000 Euro (all taxes included)**.

The applications must be submitted by the 6<sup>th</sup> of August 2021 at [office@confederatia-concordia.ro](mailto:office@confederatia-concordia.ro).

## Stage Two

Only complete applications will be taken into consideration for the second stage of the selection process.

Candidates accepted for the interview will be announced by the 10<sup>th</sup> of August 2021.

Online interviews will be organized only with the selected candidates. During the interview, the selected applicants must demonstrate their motivation, commitment, and the necessary background for carrying out properly the assignment.

## Awarding Criteria

In selecting the offer, the following criteria will be taken into consideration:

- ✓ Relevant experience in research activities connected to the topic;
- ✓ Relevant capacity to manage the data analysis project and achieve its objectives;
- ✓ Nice to have relevant experience in drafting active employment market research;
- ✓ The proposal reflects the scope of the project and research;
- ✓ The financial proposal is within the maximum budget mentioned in the present call for offers;
- ✓ Proficiency in English.

## Call for Offers Timeline:

Action	Deadline
Launch of the call for offers	July 9, 2021
Deadline for receiving clarification requests regarding the call for offers	July 28, 2021
<b>Deadline for submitting applications</b>	<b>August 6, 2021</b>
Deadline for organizing interviews with the selected applicants	August 10, 2021
Deadline for signing the contract	August 31, 2021